

This certifies that

ESB-PGS OÜ

Registry code: 16671972

PLACEMENT

Rank 2 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 2 of 115 companies

RANKING

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FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/tegevusala/33201>