

This certifies that

Normi Shipping OÜ

Registry code: 16420394

PLACEMENT

Rank 5 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 5 of 110 companies

RANKING

Tsiviillaevade ja -paatide remont ja hooldus

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/tegevusala/33151>