

This certifies that

ZEPHERO OÜ

Registry code: 16390434

PLACEMENT

Rank 9 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 9 of 123 companies

RANKING

Muu kunstiloome

FINANCIAL YEAR

2022

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2022/tegevusala/90131>