

This certifies that

BAYCOM EUROPE OÜ

Registry code: 14913537

PLACEMENT

Rank 34 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 34 of 65 642 companies

RANKING

Eesti

FINANCIAL YEAR

2023

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2023>