

This certifies that

Jobial OÜ

Registry code: 14821373

PLACEMENT

Rank 6 — Profit

COMPANIES COMPARED

Rank 6 of 167 companies

RANKING

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FINANCIAL YEAR

2020

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/kasum/2020/tegevusala/62021>