

This certifies that

Jobial OÜ

Registry code: 14821373

PLACEMENT

Rank 7 — Revenue

COMPANIES COMPARED

Rank 7 of 213 companies

RANKING

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FINANCIAL YEAR

2020

Issued: 2026-08-18

Underlying ranking: <https://infoveeb.ee/en/edetabel/kaive/2020/tegevusala/62021>