

This certifies that

Estcare OÜ

Registry code: 14702148

PLACEMENT

Rank 3 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 3 of 71 companies

RANKING

Lapsehoiuteenus

FINANCIAL YEAR

2021

Issued: 2026-08-18

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2021/tegevusala/88911>