

This certifies that

Owow OÜ

Registry code: 14499479

PLACEMENT

Rank 2 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 2 of 79 companies

RANKING

Kosmeetika ja tualetitarvete jaemüük

FINANCIAL YEAR

2021

Issued: 2026-08-18

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2021/tegevusala/47751>