

This certifies that

Hairay OÜ

Registry code: 14496482

PLACEMENT

Rank 3 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 3 of 359 companies

RANKING

Iluhooldus ja muud iluteenused

FINANCIAL YEAR

2024

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2024/tegevusala/9622>