

This certifies that

Phaida Ventures OÜ

Registry code: 14493006

PLACEMENT

Rank 76 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 76 of 53 136 companies

RANKING

Eesti

FINANCIAL YEAR

2019

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2019>