

This certifies that

convertica OÜ

Registry code: 14337418

PLACEMENT

Rank 70 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 70 of 62 692 companies

RANKING

Eesti

FINANCIAL YEAR

2022

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2022>