

This certifies that

StepUp Solutions OÜ

Registry code: 14275210

PLACEMENT

Rank 66 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 66 of 58 923 companies

RANKING

Eesti

FINANCIAL YEAR

2021

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2021>