

This certifies that

StepUp Solutions OÜ

Registry code: 14275210

PLACEMENT

Rank 11 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 11 of 53 136 companies

RANKING

Eesti

FINANCIAL YEAR

2019

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2019>