

This certifies that

MMConclude OÜ

Registry code: 14187321

PLACEMENT

Rank 7 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 7 of 2 765 companies

RANKING

Ida-Viru maakond

FINANCIAL YEAR

2020

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2020/maakond/ida-viru>