

This certifies that

Reffer OÜ

Registry code: 14131021

PLACEMENT

Rank 9 — Employees

COMPANIES COMPARED

Rank 9 of 106 companies

RANKING

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FINANCIAL YEAR

2022

Issued: 2026-08-18

Underlying ranking: <https://infoveeb.ee/en/edetabel/tootajad/2022/tegevusala/43329>