

This certifies that

ZEND OÜ

Registry code: 14087223

PLACEMENT

Rank 10 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 10 of 1 419 companies

RANKING

Rapla maakond

FINANCIAL YEAR

2021

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2021/maakond/rapla>