

This certifies that

Civilis Õigusbüroo OÜ

Registry code: 12983982

PLACEMENT

Rank 1 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 1 of 92 companies

RANKING

Muud juriidilised toimingud

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/tegevusala/69109>