

This certifies that

Hartcom OÜ

Registry code: 12701185

PLACEMENT

Rank 6 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 6 of 942 companies

RANKING

Valga maakond

FINANCIAL YEAR

2023

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2023/maakond/valga>