

This certifies that

Hartcom OÜ

Registry code: 12701185

PLACEMENT

Rank 8 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 8 of 902 companies

RANKING

Valga maakond

FINANCIAL YEAR

2022

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2022/maakond/valga>