

This certifies that

Silen Finance OÜ

Registry code: 12610070

PLACEMENT

Rank 8 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 8 of 430 companies

RANKING

Hiiu maakond

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/maakond/hiiu>