

This certifies that

PHOENIX PRO OÜ

Registry code: 12491724

PLACEMENT

Rank 2 — Employees

COMPANIES COMPARED

Rank 2 of 108 companies

RANKING

Juuksuri- ja muu iluteenindus

FINANCIAL YEAR

2023

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/tootajad/2023/tegevusala/96021>