

This certifies that

**Kalarand OÜ**

Registry code: 12166639

PLACEMENT

**Rank 3 — Monthly labour cost per employee**

COMPANIES COMPARED

Rank 3 of 113 companies

RANKING

Puhkemajad

FINANCIAL YEAR

2024

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Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2024/tegevusala/55202>