

This certifies that

Arrow ECS Baltic OÜ

Registry code: 12141384

PLACEMENT

Rank 10 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 10 of 149 companies

RANKING

Elektri- ja sidevõrkude ehitus

FINANCIAL YEAR

2020

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2020/tegevusala/42221>