

This certifies that

Billerud Estonia OÜ

Registry code: 12031796

PLACEMENT

Rank 7 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 7 of 3 627 companies

RANKING

Pärnu maakond

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/maakond/parnu>