

This certifies that

HOLKEN OÜ

Registry code: 12007250

PLACEMENT

Rank 10 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 10 of 87 companies

RANKING

Värvimine ja klaasimine

FINANCIAL YEAR

2021

Issued: 2026-08-18

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2021/tegevusala/43341>