

This certifies that

Factor Finance OÜ

Registry code: 11990031

PLACEMENT

Rank 1 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 1 of 96 companies

RANKING

Muud mujal liigitamata finantsteenused, v.a kindlustus ja pensionifondid

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/tegevusala/64991>