

This certifies that

Factor Finance OÜ

Registry code: 11990031

PLACEMENT

Rank 10 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 10 of 37 637 companies

RANKING

Harju maakond

FINANCIAL YEAR

2024

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2024/maakond/harju>