

This certifies that

Tugev Partner OÜ

Registry code: 11661940

PLACEMENT

Rank 3 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 3 of 1 240 companies

RANKING

Võru maakond

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/maakond/voru>