

This certifies that

Talisman Invest OÜ

Registry code: 11572260

PLACEMENT

Rank 2 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 2 of 100 companies

RANKING

Puhkemajad

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/tegevusala/55202>