

This certifies that

Defendec OÜ

Registry code: 11306995

PLACEMENT

Rank 2 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 2 of 103 companies

RANKING

Muu mujal liigitamata tootmine

FINANCIAL YEAR

2023

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2023/tegevusala/32991>