

This certifies that

Novatum OÜ

Registry code: 11278856

PLACEMENT

Rank 9 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 9 of 1 814 companies

RANKING

Viljandi maakond

FINANCIAL YEAR

2023

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2023/maakond/viljandi>