

This certifies that

HR Factory OÜ

Registry code: 11079430

PLACEMENT

Rank 8 — Revenue

COMPANIES COMPARED

Rank 8 of 50 companies

RANKING

Peakontorite tegevus

FINANCIAL YEAR

2020

Issued: 2026-08-17

Underlying ranking: <https://infoveeb.ee/en/edetabel/kaive/2020/tegevusala/70101>