

This certifies that

Energel Estonia OÜ

Registry code: 11019793

PLACEMENT

Rank 82 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 82 of 65 637 companies

RANKING

Eesti

FINANCIAL YEAR

2023

Issued: 2026-08-20

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2023>