

This certifies that

UPM OÜ

Registry code: 10951848

PLACEMENT

Rank 97 — Revenue per employee

COMPANIES COMPARED

Rank 97 of 76 122 companies

RANKING

Eesti

FINANCIAL YEAR

2023

Issued: 2026-08-20

Underlying ranking: <https://infoveeb.ee/en/edetabel/kaive-tootaja-kohta/2023>