

This certifies that

Cooltec OÜ

Registry code: 10920919

PLACEMENT

Rank 9 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 9 of 104 companies

RANKING

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FINANCIAL YEAR

2021

Issued: 2026-08-18

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2021/tegevusala/33201>