

This certifies that

IVARD OÜ

Registry code: 10892608

PLACEMENT

Rank 5 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 5 of 54 companies

RANKING

Valdusfirmade tegevus

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/tegevusala/64211>