

This certifies that

AS ODE

Registry code: 10244743

PLACEMENT

Rank 4 — Employees

COMPANIES COMPARED

Rank 4 of 400 companies

RANKING

Hambaravi

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/tootajad/2025/tegevusala/86231>