

This certifies that

AS ODE

Registry code: 10244743

PLACEMENT

Rank 8 — Employees

COMPANIES COMPARED

Rank 8 of 398 companies

RANKING

Hambaravi

FINANCIAL YEAR

2021

Issued: 2026-08-18

Underlying ranking: <https://infoveeb.ee/en/edetabel/tootajad/2021/tegevusala/86231>