

This certifies that

aktsiaselts Norma

Registry code: 10043950

PLACEMENT

Rank 14 — Employees

COMPANIES COMPARED

Rank 14 of 77 514 companies

RANKING

Eesti

FINANCIAL YEAR

2023

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/tootajad/2023>