

This certifies that

SmartHR Consulting OÜ

Registry code: 17113300

PLACEMENT

Rank 7 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 7 of 401 companies

RANKING

Tööjõurent

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/tegevusala/78201>