

This certifies that

Instituto NOW Estonia OÜ

Registry code: 16737105

PLACEMENT

Rank 1 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 1 of 305 companies

RANKING

Muu mujal liigitamata teenindus

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/tegevusala/96999>