

This certifies that

Spectro Finance OÜ

Registry code: 14608294

PLACEMENT

Rank 10 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 10 of 102 companies

RANKING

Muud mujal liigitamata finantsteenused, v.a kindlustus ja pensionifondid

FINANCIAL YEAR

2019

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2019/tegevusala/64991>