

This certifies that

Hairay OÜ

Registry code: 14496482

PLACEMENT

Rank 7 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 7 of 340 companies

RANKING

Iluhooldus ja muud iluteenused

FINANCIAL YEAR

2023

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2023/tegevusala/9622>