

This certifies that

StepUp Solutions OÜ

Registry code: 14275210

PLACEMENT

Rank 4 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 4 of 1 045 companies

RANKING

Programmeerimine

FINANCIAL YEAR

2020

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2020/tegevusala/62101>