

This certifies that

StepUp Solutions OÜ

Registry code: 14275210

PLACEMENT

Rank 25 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 25 of 55 522 companies

RANKING

Eesti

FINANCIAL YEAR

2020

Issued: 2026-08-20

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2020>