

This certifies that

MMConclude OÜ

Registry code: 14187321

PLACEMENT

Rank 4 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 4 of 2 915 companies

RANKING

Ida-Viru maakond

FINANCIAL YEAR

2021

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2021/maakond/ida-viru>