

This certifies that

MMConclude OÜ

Registry code: 14187321

PLACEMENT

Rank 5 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 5 of 2 647 companies

RANKING

Ida-Viru maakond

FINANCIAL YEAR

2019

Issued: 2026-08-20

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2019/maakond/ida-viru>