

This certifies that

ZEND OÜ

Registry code: 14087223

PLACEMENT

Rank 1 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 1 of 242 companies

RANKING

Muud kaeve- ja mullatööd

FINANCIAL YEAR

2020

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2020/tegevusala/43129>