

This certifies that

ZEND OÜ

Registry code: 14087223

PLACEMENT

Rank 5 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 5 of 1 343 companies

RANKING

Rapla maakond

FINANCIAL YEAR

2020

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2020/maakond/rapla>