

This certifies that

OÜ Shifting Tides

Registry code: 12771895

PLACEMENT

Rank 3 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 3 of 51 companies

RANKING

Raamatute, brošüüride jms väljaannete kirjastamine

FINANCIAL YEAR

2019

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2019/tegevusala/58111>